

Smith County Memorial Hospital complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, sexual orientation or ability to pay. Smith County Memorial Hospital does not exclude people or treat them less favorably because of race, color, national origin, age, disability, sex, sexual orientation, or ability to pay.

Smith County Memorial Hospital:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, electronic formats)
- Provides free language assistance services to people whose primary language is not English, which may include:
  - o Qualified interpreters
  - o Information written in other languages

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance service, contact Sarah Ragsdale, CEO.

If you believe that Smith County Memorial Hospital has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Sarah Ragsdale, CEO 921 East Highway 36 Smith Center, KS 66967 (785)-282-6845